

Psychometric Specialist

- Development and implementation of assessment processes including job analysis, test development and item analysis.
- Conduct job analysis to include interviews, observations, JAQ development/analysis and job-analysis documentation
- Validation of licensure and certification tests.
- Facilitate exam development workshops, committee meetings, and training sessions
- Conduct statistical analyses of items prior and after test administration
- Writing technical reports

Requirements:

- Master's degree from an accredited institution required in Industrial/Organizational Psychology, Organizational Behavior/Development, or related major field of study.
- At least 3 years' experience in test development required.
- Training and experience in psychometrics preferred.
- Knowledge of Iteman or SPSS, Excel and Word required.
- Experience with Licensure/Certification testing required.
- This job requires 30-40% travel

Knowledge, Skills, and Abilities Needed:

- Must be well versed in measurement principles, test construction, and test validation.
- Must be able to make client presentations, coordinate examination review committees, and participate in professional organizations.
- Must be able to prepare technical reports and develop validation documents.
- Independently and simultaneously manage multiple test development and validation projects

APPLY

If you are interested in joining Comira in this position and you meet our qualifications, we encourage you to apply by submitting your resume or Vita with an introductory cover letter.

Email to: Khatch@comiratesting.com

Send to:

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