

Psychometrician: Junior, Mid, and Senior-Level Openings

Headquartered in Princeton, NJ, ETS is the world's premier educational measurement institution and a leader in educational research. As an innovator in developing assessments for clients in education, government, and business, we are dedicated to advancing educational excellence for the communities we serve. Our products and services measure knowledge and skills, promote learning and educational performance, and support education and professional development for all peoples worldwide. ETS offers competitive salaries, outstanding benefits, a stimulating work environment, and attractive growth potential. Our headquarters are located on a beautiful 350 acre campus near Princeton University.

ETS Research & Development has openings for psychometricians at the junior through senior level in the Center for Statistical Analysis. These positions offer exciting opportunities for researchers and Psychometricians interested in contributing to testing programs used to help make high-stakes decisions within the K-12, admissions, English Language Learning, and licensing/certification markets. Our researchers and psychometricians collaborate on assessment designs and plan, coordinate, conduct, and report on statistical analyses. They also are encouraged to participate in applied research studies intended for professional presentation and publication.

Requirements specific to the Junior-Level Position:

- Ph.D. in educational or psychological measurement and statistics, educational psychology or a closely related field is required. An A.B.D. is acceptable, but you must anticipate receiving doctoral degree within 6 months of hire.
- Candidates must have at least one year of experience in educational measurement, applied statistics, or teaching. Experience may be gained through doctoral studies.

Requirements specific to the Mid and Senior-Level Positions:

- Ph.D. in educational or psychological measurement and statistics, educational psychology, or a closely related field.
- At least 3 years of increasingly responsible professional experience for Mid-Level and at least 6 years of increasingly responsible professional experience for Senior-Level in an applied measurement or statistical analysis environment is required.

The following qualifications are required at all job levels:

- Experience designing and conducting psychometric analyses in support of testing programs.
- Proven ability to analyze and propose solutions to measurement problems and to communicate those solutions effectively.
- Facility with classical test theory, equating, and item response theory is required, as is experience with statistical analysis software (e.g., SAS, SPSS, BILOG, LOGIST, WINSTEPS, and/or PARSCALE).
- Facility in at least two of the following areas: partial credit models, factor analysis, item analysis, scaling, standard setting, or item calibration.

Qualified candidates are invited to visit our website at www.ets.org and apply directly on line for any appropriate positions of interest. Please reference the Psychometric Society web site as referral source.

ETS is an Equal Opportunity, Affirmative Action Employer. Minority candidates are encouraged to apply.